



Controls and Compliance Senior Analyst

ES-14104

WE ARE LOOKING FOR YOU AS A

CONTROLS & COMPLIANCE SENIOR ANALYST
FOR A PEOPLE ORIENTATED TEAM

IN BUDAPEST!

Our Partner is establishing a Risk and Controls Center of Excellence (RCCOE) as part of a digital transformation strategy that includes enabling world class capabilities to manage risk across key applications and business processes.

RESPONSIBILITIES:

- Deliver project and program objectives
- Cross train to back up other RCCOE roles, work with cross-functional RCCOE members
- Contribute to the strategy and roadmap of user access control processes and tools (Greenlight)
- Drive accountability with end users
- The Controls and Compliance Senior Analyst will be the RCCOE's key subject matter expert for SAP S/4 HANA control automation and Pathlock GRC champion inclusive of access governance policy, process and procedures. The role will serve as back-up resource for Access Governance.
- Lead configurable control rollouts and our Partner's impact/ benefit analysis and change management planning and lead Lead Pathlock Transaction Monitoring response process
- Support development of configurable controls Playbook for our Partner

- Support SOD Ruleset set up/ customization work, initially for SAP S/4 HANA and subsequently for legacy ERPs ECC6 and PeopleSoft
- Lead/ support identification of mitigating controls for each SOD function in the new global rulesets to develop Pathlock library of mitigating controls
- Review the controls configured in the Pathlock Transaction Monitoring module and provide guidance about future controls to automate
- As time permits, roll out Governance standards to Non-ERP systems

REQUIREMENTS:

- Bachelor's degree in relevant discipline (e.g., Accounting, Information Systems, Finance, Economics or Business)
- 5 - 7 years' relevant experience in SAP security administration, consulting, shared services, business operations (finance, supply chain or payroll) or audit / compliance / assurance / support. Knowledge and experience with SAP security in S/4HANA with embedded Fiori
- Technical and functional knowledge of access management tools (e.g. Greenlight, SAP Access Control, Security Weaver) processes, roles, and responsibilities
- Experience leading a workstream within complex SAP projects working with cross-functional teams of Business, IT, and Compliance
- Experience with one or more commonly used internal control frameworks, risk frameworks and compliance methodologies: COSO, Sarbanes-Oxley (SOX) compliance programs, AICPA Trust Criteria/ SOC Reports, NIST, CMMC, COBIT, General Data Protection Regulation (GDPR)
Skills with MS Office at least one business processes and controls operation or audit (Six Sigma, LEAN, DMAIC Belt Certifications a plus)

COMPETENCIES:

- Effective organization and planning skills with the ability to handle changing priorities
- Excellent communications, interpersonal and influencing skills, Execution mindset, Customer focus
- Ability to work in a matrix environment
Experience working with multiple groups and cross functional teams
Cross-cultural sensitivity

WHAT OUR PARTNER OFFERS:

- Career opportunity
- Competitive salary and compensation package
- Modern, dynamic work environment

- Full HO – during Covid crisis