

Software Development Leader

ES-14142

Software

Development Leader

Tasks & Responsibilities:

- Work together with project manager, account manager, SW development manager and requirements team lead to plan and execute projects, ensure that team has appropriate product and tech specifications, directions, and resources to deliver products effectively by establishing realistic estimates for timelines while ensuring that project remain on target to meet deadlines
- Negotiate budgets and schedules
- Demonstrate leadership abilities to our customers with the deployment of software upgrades, enhancements and fixes that are coordinated based on release schedules
- Receive all support from the Software Development Manager for the leadership/management activities
- Evolve existing software system applications and architecture in various areas as needed
- Coordinate release and sprint planning. Create relevant schedules
- Conduct daily meetings
- Report progress weekly to senior management
- Effective problem report management incl. resolution
- Effective build and release management incl. build schedule etc.
- Recommend changes in the software to make tests more efficiently
- Help team members resolve both technical problems as well as human resource issues. Has a clear troubleshooting practice.
- Create staff capacity plans and adapt the capacity to need

- Monitor individual team member's performance
- Provide leadership and guidance to coach, motivate, and lead team members to their optimum performance levels and career development
- Conduct interviews for new team members
- Evolve team member's skills via trainings etc.

Expertise & Experience:

- Graduate of a university or college with focus on IT and management
- Experience with cloud technologies and architectures
- Experience with backend and frontend technologies
- Several years of software development project management experience
- Very good understanding of business processes and entrepreneurial thinking
- Excellent analytical and communication skills
- Very good English skills, understanding German is welcome
- Your personal strengths:
 - Ability to lead and motivate staff
 - Careful work style and durability
 - High quality and responsibility in own work

We offer:

- Economically stable and growing enterprise in a high-tech environment