



## Sourcer Specialist

ES-14356

### As a Sourcer Specialist, your main goal is to:

- Work in close cooperation with our Recruiters and define the sourcing strategy for the open positions
- Prepare job advertisements
- Use all the available tools and resources to identify and pre-select quality candidates
- Conduct phone interviews
- Organize language checks
- Organize interviews
- Focus on a high level of stakeholder management
- Ensure that the level of recruitment vendor usage and hiring cost is below the set target

### The key requirements for the role are:

- **English and Hungarian skills** on a business level
- College or University Degree
- Good knowledge of MS Office tools (Word, Excel, and PowerPoint)

### ... and is an advantage if you also have:

- Previous relevant experience in Talent Acquisition or Talent sourcing
- **Immediate availability**

### In TCS Hungary you will have the opportunity to:

- Be part of a real **multinational team** and environment (90+ nationalities)
- **Develop your career path** and grow domain-wise (vertical and horizontal opportunities for growth and rotation among different units)
- Learn and **develop soft and hard skills** (1000+ internal training)

**These are some of the benefits you will enjoy:**

- Cafeteria benefits
- Free gym/sports sponsorships and internal competitions
- Company events and team-building activities
- Shuttle bus from the nearest Metro station