



Tech-IT Recruiter / TA Partner

ES-14319

We are looking for a TECH-IT RECRUITER / TA PARTNER to our financial services client in Budapest!

RESPONSIBILITIES:

- Provide outstanding talent acquisition service for Technical division
- Proactively source, screen, and guide candidates through a successful interviewing and candidate experience
- Educate and influence hiring managers on candidates' abilities, recruiting process, strategy and market conditions
- Create and maintain network of contacts to help identify and source people, using online recruiting resources and ATS
- Assess, participate, and enable the best candidate interviewing process using a competency-based assessment methodology and Technical assessment tools
- Prepare candidates for interviews by providing detailed information on the company, business strategy, department background, job description etc.
- Use effective communication approaches that include keeping others informed (manager, peers, clients, candidates etc.)
- Participate in the development of ongoing and efficient sourcing strategies
- Maintain accurate documentation on all candidates, searches, and other recruiting activities to ensure a safe and thorough audit if required
- Partner with HR Business Partners to identify internal talent

REQUIREMENTS:

- Minimum 2-3 years of full lifecycle recruitment in Tech-IT focused roles (EMEA experience is not a must)

- Experience in researching, developing, and implementing new candidate sourcing and search methods for both passive and active candidates
- Fluent English knowledge
- Experience in matrix structured businesses
- Ability to handle multiple requisitions and priorities at a time
- Strong consultative and advisory approach, act as an SME for Talent Acquisition
- Develop successful business partner relationships at all levels of an organization
- Experience using behavioural/competency-based interviewing assessment methodology
- Motivated, self-directed, independent individual who can work collaboratively in a team environment
- Microsoft Office proficiency and extensive experience with ATS (preferably Workday but not a must)

WHAT OUR PARTNER OFFERS:

- Career opportunity
- Competitive salary and compensation package
- Modern, dynamic company culture
- High-tech office building
- Hybrid way of working